



## POLICY

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Subject: **COVID-19 VACCINATION POLICY**

Established: **August 1, 2021**

Revised:

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### **PURPOSE**

In accordance with the San Mateo County Event Center's duty to provide and maintain a workplace that is free of known hazards, we are adopting this policy to safeguard the health of our employees and their families; our customers and visitors; and the community at large from infectious diseases, such as COVID-19, that may be reduced by vaccinations. This policy will comply with all applicable laws and is based on guidance from the Centers for Disease Control and Prevention and local health authorities, as applicable.

### **POLICY**

All employees are required to be fully vaccinated for COVID. For purposes of this policy, an employee is considered fully vaccinated if it has been at least 14 days since the last dose as recommended by the manufacturer, of a vaccine that has been authorized by the FDA for use in the United States, including vaccinations that have been approved pursuant to an Emergency Use Authorization.

Employees must provide proof of vaccination to the SMCEC upon hire. Employees not in compliance with this policy will be placed on unpaid leave and may be subject to termination.